

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

As an applicant for employment, or current employee, your employer or potential employer (the “Company”) may obtain a consumer report on you, as defined by the federal Fair Credit Reporting Act, from a consumer reporting agency. A consumer report may include an investigative consumer report, which could contain information about your character, general reputation, personal characteristics and mode of living. The consumer report may be obtained for employment purposes as part of the pre-employment background investigation and at any time during your employment. The consumer report may also contain information about you relating to your criminal history, credit history, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks.

The Company uses the following consumer reporting agency:

Cluso Investigation

2600 E. Southlake Blvd. Suite 120-379, Southlake, TX 76092

(866) 30-CLUSO (25876)

<https://www.cluso.com>